

## CONSTITUTIONAL PROTECTION OF WORKERS' RIGHTS: A SYSTEMATIC LITERATURE REVIEW OF LABOUR LAW REFORMS IN KOLKATA AND NORTH 24 PARGANAS

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*The present study reviewed the literature to examine Kolkata and North 24 Parganas' constitutional protection of workers' rights. An extensive literature review examines the constitutional protection of workers' rights in rural development in Kolkata and North 24 Parganas. The study reviews 136 articles, reports, and policy papers to examine how constitutional provisions under Articles 14, 19, 21, 23, 24, 38, 39, 41, and 43 have affected social justice, labor welfare, and rural job creation in light of recent labor law reforms. Despite constitutional provisions for equality, social security, and livelihood protection, informality, migratory pressures, and poor institutional implementation render rural workers vulnerable. Decentralized governance, awareness-based worker empowerment, and effective labor rights enforcement are the only means to achieve rural development, says the report.*

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