

CHALLENGES FACED BY TRADE UNIONS IN THE MSME SECTOR OF WEST BENGAL: A SYSTEMATIC LITERATURE REVIEW

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In the present study, a review of the literature was conducted with the goal of exploring the key challenges facing trade unions in the MSME sector of West Bengal. As a result of the two-round review process, 158 out of 12,460 articles meeting the inclusion criteria were selected. The review has revealed six key challenges, including informal order of the labour force, insufficient regulatory support, employer resistance, financial issues, low worker literacy, use of the impact of globalization and technological advances, all of which are interrelated. As a result, the low level and effectiveness of unionization and collective bargaining activity. It can be therefore concluded that proper policy and awareness-raising efforts are expected to increase the power and efficiency of trade unions as well as foster sustainable industrial relations in the MSME sector.
